

KAIZEN™ Bootcamps



20 people

Essential

For getting started with KAIZEN™ Foundations

- ✓ Foundations Seminar
- ✓ Daily KAIZEN™ Seminar
- ✓ Value Stream KAIZEN™ Seminar
- ✓ Strat KAIZEN™ Seminar

£ 525 x 12 installments
or **£ 5,985**

10 teams

Teams

Daily Management with Problem Solving

- ✓ Daily KAIZEN™ Seminar
- ✓ Daily KAIZEN™ Planning for **10** teams
- ✓ Daily KAIZEN™ Audit for **10** teams
- ✓ **5** days of coaching

£ 1,325 x 12 installments
or **£ 15,105**

1 Value Stream

Process

Value Stream Improvement with KAIZEN™ Events

- ✓ Value Stream KAIZEN™ Seminar
- ✓ **1** Value Stream Analysis & Planning
- ✓ Mission Control Setup
- ✓ **10** days of coaching
- ✓ **4** Strat to Action ebooks

£ 1,725 x 12 installments
or **£ 19,665**

1 Business Unit

Business

Breakthrough Innovation with Hoshin Development

- ✓ Strat KAIZEN™ Seminar
- ✓ Strat Planning for **1** Business Unit/ Department
- ✓ Hoshin Deployment with 1 Value Stream Analysis
- ✓ **10** days of coaching
- ✓ Benchmark visits
- ✓ Early access to new KI books

£ 3,025 x 12 installments
or **£ 34,485**



ESSENTIAL Bootcamp

For getting started with
 KAIZEN™ Foundations



Participants (Who)

- Groups of max 20 people from any Level in the Organization

Scope (What)

- 4 seminars: Foundations, Daily KAIZEN™, Value Stream KAIZEN™ and Strat KAIZEN™

Objectives (Why)

- Present the core KAIZEN™ principles
- Introduce KAIZEN™ Change Management to implement a Continuous Improvement culture
- Explain teams' management and daily improvement routines
- Introduce the KAIZEN™ framework to transform business processes
- Present the techniques to improve the processes related to strategy formulation and execution

Foundations Seminar

The KAIZEN™ Foundations programme focusses on the core KAIZEN™ principles and introduces KAIZEN™ Change Management to implement a Continuous Improvement culture.

Programme

- KAIZEN™ Introduction
- Paradigms and Resistance to Change
- KAIZEN™ Change Model
- KAIZEN™ Lean Principles
- Added Value and 7 Muda
- Basic Continuous Improvement Tools:
- Simulation Exercises

Daily KAIZEN™ Seminar

Daily KAIZEN™ programme enhances teams' management and daily improvement with special focus on the leader roles.

Programme

- KAIZEN™ Change Model
- Daily KAIZEN™ Planning
 - Leader Standard Work
 - Team Development Plan
- Daily Management
- Standard Work
- Training & Coaching
- Advanced Problem Solving

Value Stream KAIZEN™ Seminar

The Value Stream KAIZEN™ programme introduces a framework to transform business processes following an universal approach that starts with a deep analysis of the value streams.

Programme

- KAIZEN™ Change Model
- Value Stream Analysis
- Mission Control
- KAIZEN™ Events
 - A3 Thinking
 - Facilitation techniques
- Value Review

Strat KAIZEN™ Seminar

The Strat KAIZEN™ programme introduces techniques to improve the processes related to a business unit strategy formulation and execution, using pragmatic techniques for strategic planning and problem solving.

Programme

- KAIZEN™ Change Model
- KAIZEN™ in Strategy Foundations
- Strat Planning
- Hoshin Deployment
- Breakthrough Initiatives
- Hoshin Review



TEAMS Bootcamp

Implement Daily Management
with Problem Solving



Participants (Who)

- 10 Team Leaders that will act as Trainers for Implementation in own Teams

Scope (What)

- Daily KAIZEN™ Seminar
- Daily KAIZEN™ Planning
- Daily KAIZEN™ Audit
- 5 days of Coaching

Objectives (Why)

- Introduce Daily KAIZEN™ programme to implement a Continuous Improvement culture inside the natural teams
- Develop a Daily KAIZEN™ vision
- Design a Team Development Program to implement Daily KAIZEN™
- Coach team leaders during the transformation journey

Daily KAIZEN™ Seminar

Daily KAIZEN™ programme enhances teams' management and daily improvement with special focus on the leader roles.

Programme

- KAIZEN™ Change Model
- Daily KAIZEN™ Planning
 - Leader Standard Work
 - Team Development Plan
- Daily Management
- Standard Work
- Training & Coaching
- Advanced Problem Solving

Daily KAIZEN™ Planning

The Daily KAIZEN™ Planning is a workshop to define a vision of the KAIZEN™ behaviours for leaders and to develop a plan to embed these behaviours.

Programme

- Daily KAIZEN™ Planning Introduction
- Current State Analysis
 - Span of control
 - Leadership skills assessment
 - Work Observation
- Future State Vision
 - Leader Standard Work
 - Team Development Plan
- Daily KAIZEN™ implementation plan

Daily KAIZEN™ Audit

The Daily KAIZEN™ Audit is an assessment of the change structure and implementation of the Daily KAIZEN™ tools in order to determine the maturity gaps and for benchmarking purposes.

Programme

- Scope definition and checklist validation
- Audit execution on Gemba (shop floor)
- Report development

Coaching

The Coaching sessions are conducted to reflect upon the Daily KAIZEN™ implementation and share recommendations whenever an opportunity or problem is identified.

Programme

(the Coaching programme is defined upon natural teams' needs)



PROCESS Bootcamp

Implement Value Stream Improvement with KAIZEN™ Events



Participants (Who)

- 1 Key Value Stream

Scope (What)

- Value Stream KAIZEN™ Seminar
- Value Stream Analysis & Planning
- Mission Control
- 10 days of Coaching
- 4 books

Objectives (Why)

- Introduce Value Stream KAIZEN™ as the framework to implement Continuous Improvement projects
- Develop a vision for the value stream improvement and the respective Business Case
- Design a Program to implement KAIZEN™ Events
- Coach project leaders during the transformation journey

Value Stream KAIZEN™ Seminar

The Value Stream KAIZEN™ programme introduces a framework to transform business processes following an universal approach that starts with a deep analysis of the value streams.

Value Stream Analysis & Planning

A workshop to set the vision for the value stream/ department and define an implementation plan for primary workshops.

Mission Control

The Mission Control is a visual space where the project leaders monitor the improvement initiatives in a standardised way that enhances their commitment and gives them power to define countermeasures.

Coaching

The Coaching sessions are conducted to reflect upon the Value Stream KAIZEN™ implementation and share recommendations for the opportunities identified.

Programme

- KAIZEN™ Change Model
- Value Stream Analysis
- Mission Control
- KAIZEN™ Events
 - A3 Thinking
 - Facilitation techniques
- Value Review

Programme

- Value Stream Analysis & Planning Introduction
- Current State Analysis
 - Value Stream Mapping
 - Muda Hunting
- Future State Vision
 - Future State Mapping
 - Proof of concept
- KAIZEN™ Events plan
- Business case
- Mission Control setup

Programme

- Mission Control Introduction
- Mission Control Mockup design
 - Decide PDCA elements
 - Define Meeting agenda
 - Update with data
- Mission Control Mockup setup

Programme

(the Coaching programme is defined upon project teams' needs)



BUSINESS Bootcamp

Implement Breakthrough
 Innovation with
 Hoshin Deployment



Participants (Who)

- 1 Business Unit/
 Department

Scope (What)

- Strat KAIZEN™
 Seminar
- Strat Planning
- Hoshin Deployment
 including 1 Value
 Stream Analysis
- 10 days of Coaching
- Benchmark visits

Objectives (Why)

- Introduce Strat
 KAIZEN™
 programme to
 extend the
 Continuous
 Improvement system
 to strategy planning
 and execution
- Design the 3 to 5
 years strategic plan
- Deploy the strategy
 into breakthrough
 initiatives related to
 targets to improve
- Coach business
 leaders on strategy
 execution during
 one year

Strat KAIZEN™ Seminar

The Strat KAIZEN™ programme introduces techniques to improve the processes related to a business unit strategy formulation and execution, using pragmatic techniques for strategic planning and problem solving.

Strat Planning

The Strat Planning is a workshop to define a 3 to 5 years plan with breakthrough initiatives that will deliver stretch results for the business.

Hoshin Deployment

The Hoshin Deployment is a workshop to deploy the strategic plan into breakthrough initiatives that are implemented by the departments/value streams of the organisation.

Coaching

The coaching sessions are conducted to reflect upon the Strat KAIZEN™ implementation, share recommendations and help defining countermeasures.

Programme

- KAIZEN™ Change Model
- KAIZEN™ in Strategy Foundations
- Strat Planning
- Hoshin Deployment
- Breakthrough Initiatives
- Hoshin Review

Programme

- Strat Planning Introduction
- Current State Analysis
 - Market Analysis
 - Rules of the Game
 - Customer Experience
 - Breakthrough Opportunities
- What Winner Looks Like
- Breakthrough Initiatives & Objectives
- Top Hoshin matrix

Programme

- Hoshin Deployment Introduction
- Catch ball Process
- Breakthrough Initiative Deep Diving
 - Value Stream Analysis
- Lower Level Matrixes
- Action Plans & Bowling Charts
- Strategy Business Case & Report
- Mission Control mockup setup

Programme

(the Coaching programme is defined to support the monthly Hoshin Reviews around benefits tracking and countermeasures process execution)

